

# Submitting Your Bureau Request

1. Sign on and access your bureau and its appropriations
  - a. Send an email to [murrayrb@state.gov](mailto:murrayrb@state.gov) if you need a BFEM account
  - b. All work is in the FY2014 Bureau Request set
2. Add modifications to appropriations
  - a. Add Program Changes Page 2-4
  - b. Add “Absorption” modifications
3. Check your totals Page 5
4. Run a report to display appropriation totals and modifications added
  - a. Run the Document Report – *Unfunded Req by Mods* Page 6-7
5. Check your bureau to determine if it has exceeded the cap
  - a. All bureaus are capped at last years Pres Bud Level Page 8
6. Allocate your appropriations
  - a. Allocate the appropriation Control Totals
  - b. Most bureaus allocate by: Page 9-12
    - 1) Budget Object Class
    - 2) Organization Unit/Post
    - 3) Program Activity
    - 4) Strategic Priorities
7. Upload bureau program description and justification narrative
  - a. Every bureau starts with its FY2013 CBJ narrative Page 13
8. Run a bureau report to display your section of the OMB and CBJ
  - a. Run the Document Report – *‘bureau’ section* Page 14-15
  - b. All section reports are “reloadable”\*

\* The report output can be uploaded as a new version of the document, without having to change the template and upload it

# Add a Modification

BFEM Agency: Department Of State  
FY: 2014 BudgetSet: Bureau Request

Budget Reports Pref. Profile

List Organizations  
Worksheets

1. From the FY 2014 Bureau Request set, select **Budget** then **List Organizations**

List Orgs

Organizations Update GDPs Refresh

Filter: [Search] [X]

Abbreviation	Name
EUR	Bureau of European and Eurasian Affairs
0113-2	EUR_D&CP - Direct
0113-7	EUR_D&CP - Public Diplomacy
X-0113-H	EUR_D&CP - WSP
X-0113-06	EUR_D&CP - MRVs
0545-0	EUR_REP Allowances - Direct
X-5515-B	EUR_H & L Visa Fraud Prevention & ...

EUR\_D&CP - Direct Details

Name: EUR\_D&CP - Direct

Abbreviation: 0113-2

Sort Order: 10

Parent: Bureau of European and Eurasian Affairs (EUR)/EUR

Responsible Official: Ken Eisenhardt

Type: APPROPRIATED

Description: EUR\_Diplomatic & Consular Programs - Direct

Generic Data Points

Budget Modifications (Click to Add)

2. The bureau and its appropriations will be displayed. Select an appropriation to add a Mod

3. Select **Budget Modifications (Click to Add)**

## Add a Modification (page 2)

List Orgs (0113-2) > List Mods

### Modifications

Name	Type	O...	Status
American COLA	W&P_AmCOLA	0	OK
Domestic Inflation	W&P_DomInf	0	OK
Locally Engaged Staff Wage Inc...	W&P_LES_W...	0	OK
Locally-Engaged Staff Step Incr...	W&P_LES_St...	0	OK
Overseas Price Inflation	W&P_OvrInf	0	OK

Add

Delete

Copy

Refresh

### Add Modification

Modification Type:

Name: Absorption

Sort Order: Program Change Request

Short Description:

Long Description:

Optional Comment:

4. Note that the Current Service Mods have been added. Select **Add**

5. Pick the Mod type from the pull-down Mod Type list

7. For Absorption, use the **Common Names** pull-down and select one of the Current Services to be absorbed then complete the short and long descriptions to explain how the funds will be absorbed then **Save**

6. For Program Changes, enter a descriptive name and complete the short and long descriptions to justify the program then **Save**

### Common Name

Common Names:

- Absorption of Domestic Inflation
- Absorption of LES Step Increases
- Absorption of LES Wage Increases
- Absorption of Overseas Price Inflation

### Add Modification

Modification Type: Program Change Request

Name: New Student Exchange Program

Sort Order:

Short Description: Short description of this program

Long Description: Long description of this program. Up to 4K characters.

Optional Comment:

### Add Modification

Modification Type: Absorption

Name: Absorption of Domestic Inflation

Sort Order:

Short Description: 100% of domestic inflation will be internally absorbed.

Long Description: 100% of domestic inflation will be internally absorbed by doing the following .....

Optional Comment:

## Add a Modification (page 3)

**Absorption of Domestic Inflation Details**

Modification Type: Absorption

Name: Absorption of Domestic Inflation

Sort Order: 0

Short Description: 100% of domestic inflation will be internally absorbed.

Long Description: 100% of domestic inflation will be internally absorbed by doing the following .....

Optional Comment:

**8.** Expand the **Generic Data Points** area of the screen and pick a GDP

**Generic Data Points**

Name	Type	Default	Value	Status
<a href="#">Funds American Salaries (\$000)</a>	REFERENCE	0	0	OK
<a href="#">Funds Bureau Managed (\$000)</a>	REFERENCE	0	0	OK

**9.** Change the Value and **Save**

**Funds Bureau Managed (\$000) Details**

Name: Funds Bureau Managed (\$000)

Description: Bureau Managed Funds

Type: FIXED

Value: -384

Author: Earnest T. Bass

Optional Comment:

**10.** Repeat with other GDPs as needed

# Check Your Totals

The screenshot shows the BFEM Budget Formulation application. The browser address bar displays <https://bfem.gov/bfem/secure/gwt/main.seam>. The page header includes the BFEM logo, the agency name "Department Of State", the fiscal year "FY: 2014", and the budget set "Bureau Request".

**1. From this screen, select an appropriation**

The "List Orgs" section shows a table of organizations. The selected organization is "EUR\_D&CP - Direct".

**2. Expand the GDP part of the screen to see the appropriation's GDPs, both funds and positions.**

The "Generic Data Points" section is expanded, showing a table of data points:

Name	Type	Default	Value	Status
<a href="#">Funds AmSal (\$000) Control Total</a>	RACKUP_GDP	0	213853	Invalid
<a href="#">Funds American Salaries (\$000)</a>	REFERENCE	0	212789	OK
<a href="#">Funds Bureau Managed (\$000)</a>	REFERENCE	0	404836	OK
<a href="#">Funds Bureau Mngd (\$000) Control Total</a>	RACKUP_GDP	0	424854	Invalid
<a href="#">Positions Am Overseas</a>	REFERENCE	0	1311	OK
<a href="#">Positions Am Overseas Control Total</a>	RACKUP_GDP	0	1311	OK

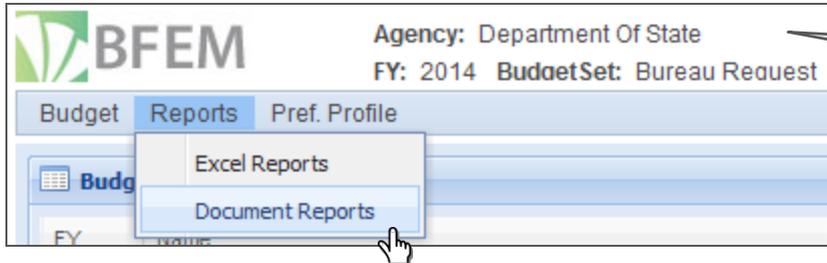
**3. The GDPs that end in "(\$000)" show the base amount for the year, i.e. the Pres Bud amount from last year. Example: **Funds Bureau Managed (\$000) = 404,836.****

The GDPs that end in "Control Total" combine the base amount and the Mods. Example: **Funds Bureau Mngd (\$000) Control Total = 424,854.**

Additional sections visible include "Budget Modifications (Click to Add)", "Required Documents", "Related Sets", and "Manage Budget Phase".

build: 2.2.4756

# Display Appropriation Totals and Modifications Added



1. From the FY 2014 Bureau Request set, select **Reports** then **Document Reports**

2. Select the bureau, then report **Unfunded Req by Mods**, then **Generate Document**

**Budget Sets**

Status
NEW
ACTIVE
LOCKED
LOCKED
LOCKED
ACTIVE

FY13 for FY14

**Organizations**

Abb.	Name
EUR	Bureau of European and Eurasian Affairs (EUR)
0113-2	EUR_D&CP - Direct
0113-7	EUR_D&CP - Public Diplomacy
X-0113-H	EUR_D&CP - WSP
X-0113-06	EUR_D&CP - MRVs
0545-0	EUR_REP Allowances - Direct
X-5515-B	EUR_H & L Visa Fraud Prevention & Detection

**Report Results**

Refresh View Delete Delete All

Report	Status	Requested	Started	Com
Unfunded Req b...	PENDING	04/13/2012 13:41:54		
Bureau Mod Rep...	FINISHED	05/26/2011 08:41:58	05/26/2011 08:42:00	05/2
Unfunded Req b...	FINISHED	05/17/2011 15:01:15	05/17/2011 15:01:17	05/1

**Document Reports**

Name	Dest
EUR section	reload
Unfunded Req by Mods	Bureau Ju... for each MOD

Email Results To You  Show Tags

Generate Document

3. The report will be queued above. Select **Refresh** until **FINISHED**, then **View** it

# Display Appropriation Totals and Modifications Added (page 2)

Appropriation: 0113-2 - EUR\_D&CP - Direct

One bureau overview page

## Budget Adjustment Summary

	Priority	Positions				Funds Dollars Thousands			
		American Domestic	American Domestic FS	American Overseas	FSN	Positions Total	Bureau Managed	American Salaries	Total Funds
Base	0	163	148	1,311	592	2,214	\$404,836	\$212,789	\$617,625
Absorption of Domestic Inflation	0	0	0	0	0	0	(\$384)	\$0	(\$384)
American COLA	0	0	0	0	0	0	\$278	\$1,064	\$1,342
Domestic Inflation	0	0	0	0	0	0	\$384	\$0	\$384
Locally Engaged Staff Wage Increases	0	0	0	0	0	0	\$9,788	\$0	\$9,788
Locally-Engaged Staff Step Increases	0	0	0	0	0	0	\$6,830	\$0	\$6,830
Overseas Price Inflation	0	0	0	0	0	0	\$3,122	\$0	\$3,122
<b>Total Base and Requests</b>	<b>0</b>	<b>163</b>	<b>148</b>	<b>1,311</b>	<b>592</b>	<b>2,214</b>	<b>\$424,854</b>	<b>\$213,853</b>	<b>\$638,707</b>

One page for each modification

## Absorption of Domestic Inflation

Set Name	Priority	Positions				Funds Dollars Thousands			
		American Domestic	American Domestic FS	American Overseas	FSN	Positions Total	Bureau Managed	American Salaries	Total Funds
Bureau Request	0	0	0	0	0	0	(\$384)	\$0	(\$384)

## Justification of Request

100% of domestic inflation will be absorbed by doing the following .....|.....

# Check Bureau To Determine If It Has Exceeded The Cap

Agency: Department Of State  
FY: 2014 BudgetSet: Bureau Request

Budget Reports Pref. Profile

List Organizations

Worksheets Edit GDP Values

GDPs Refresh ? <<

1. From the FY 2014 Bureau Request set, select **Budget** then **Worksheets** then **Edit GDP Values**

Budget Reports Pref. Profile

Summary: /Bureau of European and Eurasian Affairs (EUR)/EUR\_D&CP - Direct

Show Limits Configure... Refresh

Name	Funds Bureau Managed (\$000)	Funds American Salaries (\$000)	Funds Bureau Mngd (\$000) Control ...	Funds AmSal (\$000) Control Total
Bureau of European and Eurasian Affairs (EUR)	556,376	281,215	556,376	281,215
EUR_D&CP - Direct	424,854	213,853	424,854	213,853
EUR_D&CP - Public Diplomacy	71,974	21,850	71,974	21,850
EUR_D&CP - WSP	9,458	12,910	9,458	12,910
EUR_D&CP - MRVs	47,659	32,602	47,659	32,602
JR_REP Allowances - Direct	2,431	0	2,431	0
R_H & L Visa Fraud Prevention & Detection	0	0	0	0

Violates UPPER LIMIT:533,020

2. Appropriations in red indicate that they have been changed and need to be reallocated

3. When bureau numbers are in red, the cap has been exceeded. A mouse-over shows that the cap is 533,020 and the number is now at 556,376

4. Selecting an appropriation lists their Mods, shown below. Note that you can change the absorption and program change Mods but not the current services

Name	Funds Bureau Managed (\$000)	Funds American Salaries (\$000)	Funds Bureau Mngd (\$000) Control ...	Funds AmSal (\$000) Control Total
Bureau Managed (\$000)	0	0	0	0
Funds American Salaries (\$000)	0	0	0	0
DISCRETIONARY	404,836	212,789	424,854	213,853

Modifications:

Name	Funds Bureau Managed (\$000)	Funds American Salaries (\$000)	Funds Bureau Mngd (\$000) Control ...	Funds AmSal (\$000) Control Total
Absorption of Domestic Inflation	-384	0		
American COLA	278	1,064		
Domestic Inflation	384			
Locally Engaged Staff Wage Increases	9,788			
Locally-Engaged Staff Step Increases	6,830			
Overseas Price Inflation	3,122			

# Allocate Appropriations

**Generic Data Points**

Name	Type	Default	Value	Status
<a href="#">Funds AmSal (\$000) Control Total</a>	RACKUP_GDP	0	213853	Invalid
<a href="#">Funds American Salaries (\$000)</a>	REFERENCE	0	212789	OK
<a href="#">Funds Bureau Managed (\$000)</a>	REFERENCE	0	404836	OK
<a href="#">Funds Bureau Mngd (\$000) Control T</a>	RACKUP_GDP	0	424854	Invalid
<a href="#">Positions Am Overseas</a>	REFERENCE	0	1311	OK
<a href="#">Positions Am Overseas Control Total</a>	RACKUP_GDP	0	1311	OK

1. In the FY 2014 Bureau Request set, from the GDP window, select a control total GDP. Note that the Invalid indicates that this GDP is not spread properly

**Allocations**

Description	Status
<a href="#">Budget Object Class</a>	Expected total: 424854, Found: 404836
<a href="#">Organization Unit/Post</a>	Expected total: 424854, Found: 404836
<a href="#">Program Activity</a>	Expected total: 424854, Found: 404836
<a href="#">Strategic Priorities</a>	Expected total: 424854, Found: 404836

2. The allocation choices appear. Select one

**Allocation Usages**

Name	Status	Description
Activities	Invalid	Program Activity
BOC	Invalid	Budget Object Class
OrgPost	Invalid	Organization Unit/Post

Budget Set: 2014 - Bureau Request  
 Organization: EUR\_D&CP - Direct  
 Generic Data Point: Funds Bureau Mngd (\$000) Control Total  
 Target Total: 424,854

**Allocation Values**  Show All

Allocation	Category	2012-FY12 for FY14	2013-FY13 for FY14	2014-Bureau Request
1100 Personnel Compensation	BOC	138,578	143,303	143,303
1200 Personnel Benefits	BOC	98,817	106,454	106,454
1300 Benefits Former Personnel	BOC	1,351	0	0
2100 Travel & Trans of Persons	BOC	17,666	16,871	16,871
2200 Transportation of Things	BOC	3,733	4,094	4,094
2300 Rents, Comm & Utilities	BOC	27,379	28,661	28,661
2400 Printing & Reproduction	BOC	261	0	0
2500 Other Services	BOC	52,339	56,321	56,321
2600 Supplies and Materials	BOC	14,405	16,377	16,377
3100 Personal Property	BOC	27,637	28,661	28,661
4100 Grants, Subsidies & Contributions	BOC	4,384	4,094	4,094
<b>Target Total</b>		<b>386,550</b>	<b>404,836</b>	<b>424,854</b>
<b>Current Total</b>		<b>386,550</b>	<b>404,836</b>	<b>404,836</b>

3. The allocation screen shows three years of allocations, allowing you to change the FY14 column (see next page)

# Allocate Appropriations (page 2)

Allocations are listed here. Selecting one expands it below

### Allocation Usages

Name	Status	Description
Activities	Invalid	Program Activity
BOC	Invalid	Budget Object Class
OrgPost	Invalid	Organization Unit/Pc

Budget Set: 2014 - Bureau Request  
 Organization: EUR\_D&CP - Direct  
 Generic Data Point: Funds Bureau Mngd (\$000) Control Total  
 Target Total: 424,854

**Auto Allocate**  
 (see next page)

### Allocation Values

Show All

Allocation	Category	2012-FY12 for FY14	2013-FY13 for FY14	2014-Bureau Request
1100 Personnel Compensation	BOC	138,578	143,303	143,303
1200 Personnel Benefits	BOC	98,817	106,454	106,454
1300 Benefits Former Personnel	BOC	1,351	0	0
2100 Travel & Trans of Persons	BOC	17,666	16,871	16,871
2200 Transportation of Things	BOC	3,733	4,094	4,094
2300 Rents, Comm & Utilities	BOC	27,379	28,661	28,661
2400 Printing & Reproduction	BOC	261	0	0
2500 Other Services	BOC	52,339	56,321	56,321
2600 Supplies and Materials	BOC	14,405	16,377	16,377
3100 Personal Property	BOC	27,637	28,661	28,661
4100 Grants, Subsidies & Contributions	BOC	4,384	4,094	4,094

This is Excel-like. Left click a cell to change its value. Right-click & pick Apply Balance to put the balance in that cell

The Target Total is the amount that must be matched. The Current Total is the current total of the column

<b>Target Total</b>		<b>386,550</b>	<b>404,836</b>	<b>424,854</b>
<b>Current Total</b>		<b>386,550</b>	<b>404,836</b>	<b>404,836</b>

Save when all columns are balanced

# Allocate Appropriations (page 3)

## Auto Allocate

**Auto Allocation Dialog**

Budget Set: 2014 - Bureau Request  
 Organization: EUR\_D&CP - Direct

Generic Data Point: Funds Bureau Mngd (\$000) Control Total  
 Allocation Usage: BOC

**Proportional** Percentage

**Proportional Auto Allocation**

Allocation	Category	2012-FY12 for FY14	2013-FY13 for FY14	2014-Bureau Request
1100 Personnel Compensation	BOC	138,578	143,303	143,303
1200 Personnel Benefits	BOC	98,817	106,454	106,454
1300 Benefits Former Personnel	BOC	1,351	0	0
2100 Travel & Trans of Persons	BOC	17,666	16,871	16,871
2200 Transportation of Things	BOC	3,733	4,094	4,094
2300 Rents, Comm & Utilities	BOC	27,379	28,661	28,661
2400 Printing & Reproduction	BOC	261	0	0
2500 Printing & Reproduction	BOC	52,339	56,321	56,321
2600 Supplies	BOC	14,405	16,377	16,377
3100 Personal Property	BOC	27,637	28,661	28,661
<b>Target Total</b>		<b>386,550</b>	<b>404,836</b>	<b>424,854</b>
<b>Current Total</b>		<b>386,550</b>	<b>404,836</b>	<b>404,836</b>
Source		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Destination		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Apply    Reset

Close

1. Select both source and destination columns. Auto allocation will spread the destination column in direct proportion to the source column

2. Select **Apply**, then **Close**. This will close the window and move the results back to the previous screen

3. Further changes can be made back on the previous screen. When finished, **Save** the results.

# Allocate Appropriations (page 4)

## Strategic Priorities

Allocation	Category	2012-FY12 f...	2013-FY13 f...	2014-Bureau...
SG1 Counter threats to U.S. & the international order; adv	Strategic_Priorities	0	64,774	64,774
SG2 Effectively manage transitions in the frontline states.	Strategic_Priorities	0	40,484	40,484
SG3 Expand democratic states through governance; huma	Strategic_Priorities	0	68,822	68,822
SG4 Provide humanitarian assistance and support disaste	Strategic_Priorities	0	4,048	4,048
SG5 Support American prosperity through economic diplo	Strategic_Priorities	0	40,484	40,484
SG6 Advance U.S. interests & universal values through pi	Strategic_Priorities	0	44,532	44,532
SG7 Build workforce; USG operational/consular effectiver	Strategic_Priorities	0	141,692	141,692
SG1 / Priority 1 - Counterterrorism	Strategic_Priorities	19,811	0	0
SG1 / Priority 2 - Combating WMDs & Destabilizing Conven	Strategic_Priorities	7,925	0	0
SG1 / Priority 3 - Security Cooperation & Security Sector F	Strategic_Priorities	19,810	0	0
SG1 / Priority 4 - Conflict Prevention, Mitigation, & Respons	Strategic_Priorities	15,847	0	0

The Strategic Priorities allocation requires special processing. Initially, the spread looks like this



Allocation Values					<input checked="" type="checkbox"/> Show All
Allocation	Category	2012-FY12 f...	2013-FY13 f...	2014-Bureau...	
SG1 Counter threats to U.S. & the international order; adv	Strategic_Priorities	0	64,774	64,774	
SG1 / Pr1 Weapons of Mass Destruction and Destabilizing	Strategic_Priorities	0	0	0	
SG1 / Pr2 Counterterrorism	Strategic_Priorities	0	0	0	
SG1 / Pr3 Conflict Prevention, Mitigation and Response	Strategic_Priorities	0	0	0	
SG1 / Pr4 Security Cooperation and Security Sector Refo	Strategic_Priorities	0	0	0	
SG2 Effectively manage transitions in the frontline states.	Strategic_Priorities	0	40,484	40,484	
SG2 / Pr1 Economic Growth	Strategic_Priorities	0	0	0	
SG2 / Pr2 Rule of Law and Human Rights	Strategic_Priorities	0	0	0	
SG2 / Pr3 Good Governance	Strategic_Priorities	0	0	0	
SG2 / Pr4 Political Competition and Consensus Building	Strategic_Priorities	0	0	0	
SG2 / Pr5 Civil Society	Strategic_Priorities	0	0	0	
SG2 / Pr6 Security Cooperation and Security Sector Refo	Strategic_Priorities	0	0	0	
SG2 / Pr7 Global Health	Strategic_Priorities	0	0	0	
SG2 / Pr8 Education	Strategic_Priorities	0	0	0	
SG2 / Pr9 Counterterrorism	Strategic_Priorities	0	0	0	

The **Show All** must be selected in order to see and spread the 2014 priorities within each goal

# Upload Bureau Program Description and Justification Narrative

List Orgs

Organizations Update GDPs Refresh ? <<

Filter:

Abbreviation	Name
EUR	Bureau of European and Eurasian A...
0113-2	EUR_D&CP - Direct
0113-7	EUR_D&CP - Public Diplomacy
X-0113-H	EUR_D&CP - WSP
X-0113-06	EUR_D&CP - MRVs
0545-0	EUR_REP Allowances - Direct
X-5515-B	EUR_H & L Visa Fraud Prevention & ...

**Bureau of European and Eurasian Affairs (EUR) Details**

Name: Bureau of European and Eurasian Affairs (EUR)

Abbreviation: EUR

Sort Order: 100

Parent: Diplomatic & Consular Programs/D&CP

Responsible Official: Adria Henson

Type: PARENT

Description: Bureau of European and Eurasian Affairs

**Generic Data Points**

**Budget Modifications (Click to Add)**

**Required Documents**

Document Type	Description	Status
Organization		
EUR section	reloadable	OK
Performance EUR		Template Updated

1. From this screen, select the bureau, then expand the **Required Documents** and select the bureau section (**EUR section**)

Note, this is a **reloadable** document which means that you can run a report, make changes to the report output and upload that document on these screens

2. Select the top document (originally from the 2013 CBJ), and **Edit\***. Make changes in Word and close it. That will automatically upload changes made

**EUR section**

[Download Template](#)

**Document Versions**

Date	Author	Comment
04/10/2012 07:40 AM	Richard Murray	2013 CBJ

[Download](#) [Make Active](#) [Comment](#) [Delete](#) [Edit](#)

**Upload New Version**

File:  [Browse...](#)

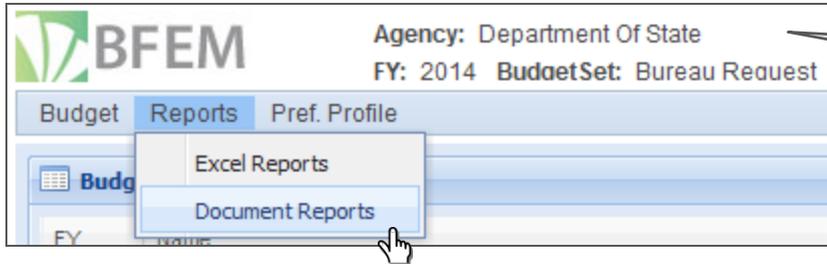
Version Comment:

Description:

[Upload](#) [Reset](#)

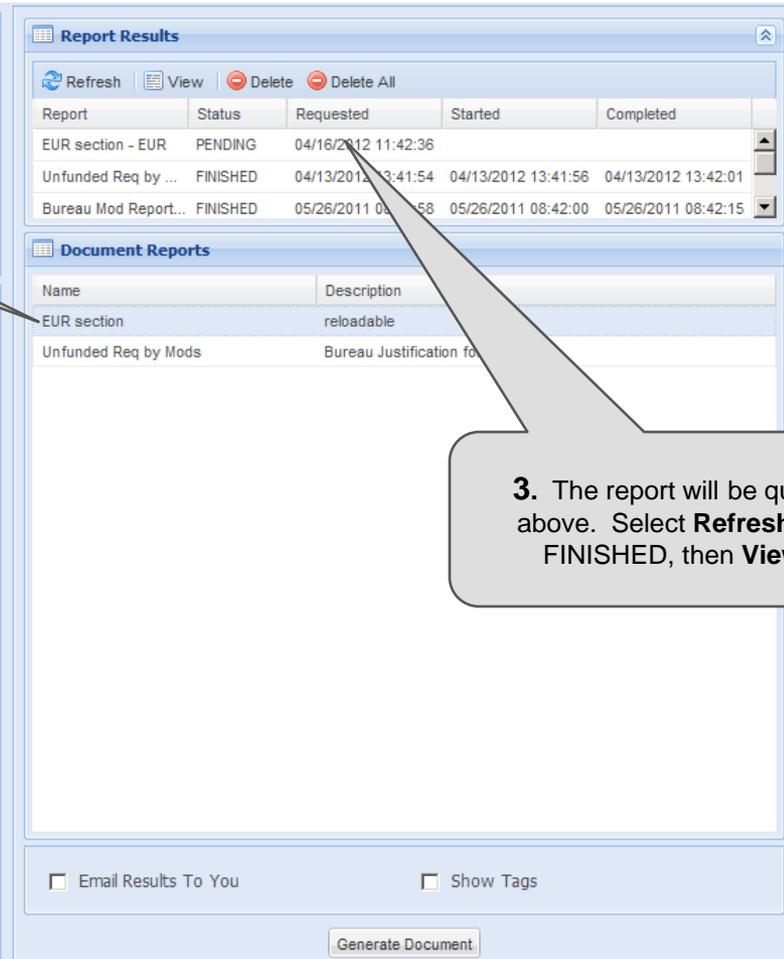
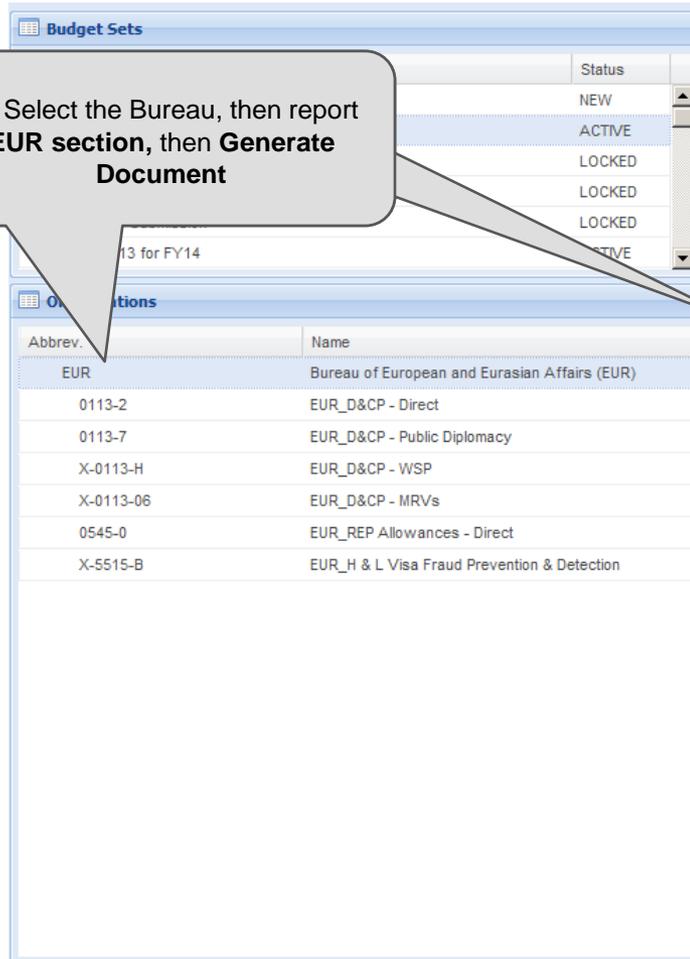
\*Edit only works with Internet Explorer

# Display the Bureau Section of the OMB / CBJ



1. From the FY 2014 Bureau Request set, select **Reports** then **Document Reports**

2. Select the Bureau, then report **EUR section**, then **Generate Document**



3. The report will be queued above. Select **Refresh** until **FINISHED**, then **View** it

# Display the Bureau Section of the OMB / CBJ (page 2)

The entire section, including all generated tables will be produced. The text in yellow can be changed, the document would be saved locally, then uploaded as a new version.

## Resource Summary

(\$ in thousands)

Appropriations	FY 2012 Estimate	FY 2013 Estimate	FY 2014 Estimate	Increase / Decrease
American Positions	1,845	1,810	1,810	0
Funds	696,468	708,426	732,531	24,105

## Program Description

Spanning 50 countries – and including critical relationships with the North Atlantic Treaty Organization (NATO), the European Union (EU), and the Organization for Security and Cooperation in Europe (OSCE) – the Bureau of European and Eurasian Affairs (EUR) engages with European and Eurasian partners to address the greatest challenges facing global society today. European partners are the first to whom the U.S. looks for leadership, support, and cooperation to achieve major U.S. foreign policy priorities – Iraq, Iran, Afghanistan, stability in the broader Middle East, climate change, counterterrorism, the global economy, and democracy and human rights. All that the U.S. seeks to achieve in the world requires that Europe and America remain close partners.

Active and intensive diplomatic engagement with the countries in Europe and Eurasia is an abiding national interest that advances the full range of U.S. Government goals. Such engagement multiplies the effectiveness of U.S. initiatives worldwide and reduces costs to U.S. taxpayers by leveraging international support. Diplomatic and Consular Program funding (along with consular fee revenues) provides the platform that supports all diplomatic engagement, new and ongoing programs and initiatives, and consular services. The request for FY 2013 supports a robust platform to achieve the Bureau's primary objectives.

The Bureau's first priority is to work with European partners on the many shared global challenges. European partners are among the most prosperous, democratic, and militarily capable countries in

## Funds by Object Class

(\$ in thousands)

Bureau of European and Eurasian Affairs	FY 2012 Estimate	FY 2013 Estimate	FY 2014 Estimate	Increase / Decrease
1100 Personnel Compensation	342,149	341,312	341,312	0
1200 Personnel Benefits	174,092	179,564	179,564	0
1300 Benefits Former Personnel	1,957	634	634	0
2100 Travel & Trans of Persons	20,159	19,476	19,476	0
2200 Transportation of Things	3,989	4,361	4,361	0
2300 Rents, Comm & Utilities	28,530	29,864	29,864	0
2400 Printing & Reproduction	717	477	477	0
2500 Other Services	55,025	59,128	59,128	0
2600 Supplies and Materials	17,006	19,095	19,095	0
3100 Personal Property	29,355	30,457	30,457	0
4100 Grants, Subsidies & Contributions	23,489	24,058	24,058	0
Total	696,468	708,426	708,426	0